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FM COMNAVRESFORCOM NEW ORLEANS LA//N1C21//

TO NAVRESFOR

NAVRESLIAISOFF

INFO CNO WASHINGTON DC//N095//

COMNAVCRUITCOM MILLINGTON TN//JJJ//

COMNAVPERSCOM MILLINGTON TN//JJJ//

BT

UNCLAS //N01100//

ALNAVRESFOR 004/05

MSGID/GENADMIN/COMNAVRESFORCOM NEW ORLEANS LA//

SUBJ/ESTABLISHMENT OF SPECIAL PAY FOR OFFICERS AFFILIATING IN THE
/NAVAL RESERVE IN CERTAIN CRITICAL SKILLS//

REF/A/DOC/PL 108-375/18OCT2004//

AMPN/REF A IS FISCAL YEAR 2005 NATIONAL DEFENSE AUTHORIZATION ACT//

POC/DOWD, PAUL/MR/CNRFC N1C21/LOC:NEW ORLEANS, LA

/EMAIL:PAUL.DOWD@NAVY.MIL//

RMKS/1. REF A ESTABLISHED A SPECIAL PAY BONUS FOR COMMISSIONED
OFFICERS AFFILIATING FOR INITIAL SERVICE WITH THE SELECTED RESERVE
IN CRITICAL DESIGNATED SKILLS. THIS MESSAGE PROVIDES NAVY RESERVE
POLICY FOR THIS PROGRAM INCLUDING:

A. DISCUSSION OF SPECIFIC PROGRAM ELIGIBILITY, BONUS AMOUNT AND
PROCEDURES FOR ESTABLISHING ELIGIBILITY.

B. CURRENT LISTING OF ELIGIBLE CRITICAL SKILLS FOR THE PERIOD OF 1
APRIL 2005 THROUGH 30 SEPTEMBER 2005.

2. ELIGIBILITY CRITERIA.

A. MEMBER MUST MEET DESIGNATOR AND RANK CRITERIA INCLUDED IN THE
LISTING CONTAINED IN PARA 5 BELOW.

B. MEMBER CANNOT HAVE PREVIOUSLY SERVED IN THE SELECTED RESERVE OF
THE READY RESERVE. (I.E., MEMBER HAS NEVER SERVED IN AN INACTIVE
DUTY TRAINING (IDT) DRILL PAY STATUS IN A RESERVE COMPONENT).

C. MEMBER IS AFFILIATING WITH THE NAVY RESERVE IN AN IDT DRILL PAY
STATUS UPON COMPLETION OF ANY REQUIRED ACTIVE DUTY SERVICE AND WAS
RELEASED UNDER HONORABLE CONDITIONS FROM THAT PERIOD OF SERVICE, OR

D. MEMBER IS AFFILIATING WITH THE NAVY RESERVE IN AN IDT DRILL PAY
STATUS FROM THE INDIVIDUAL READY RESERVE (IRR) OR A VOLUNTARY
TRAINING UNIT (VTU), (I.E., NON PAY STATUS) FOR THE FIRST TIME.

E. MEMBER MUST READ AND SIGN AN INCENTIVE WRITTEN AGREEMENT TO
OBLIGATE FOR A PERIOD OF THREE-YEARS IN AN IDT DRILL PAY STATUS
FROM DATE OF AFFILIATION.

F. MEMBER WILL NOT MEET HIS/HER MANDATORY REMOVAL DATE OR
RETIREMENT ELIGIBILITY DATE DURING THE THREE-YEAR OBLIGATION PERIOD.

3. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES.

COMMANDER, NAVY RECRUITING COMMAND (CNRC) RECRUITERS SHALL
COORDINATE WITH COMMANDER, NAVAL RESERVE FORCES COMMAND (CNRFC)
MANPOWER AND PERSONNEL (N11) IN DETERMINING ELIGIBILITY FOR THE
AFFILIATION BONUS AS NEEDED.

A. CNRC RECRUITERS ARE RESPONSIBLE FOR:

(1) DETERMINING MEMBER'S ELIGIBILITY FOR THE AFFILIATION BONUS PER
THIS MESSAGE. FOR ASSISTANCE IN THIS, CNRC RECRUITERS SHOULD
CONTACT CNRFC (N11) OFFICER INCENTIVE PROGRAM SPECIALIST AT
COMMERCIAL (504) 678-4182, DSN 678-4182 OR VIA E-MAIL AT
BATRIS.CADIEN@NAVY.MIL.

(2) REQUESTING AN AFFILIATION BONUS QUOTA FROM CNRFC (N11) VIA CNRC
HQ IN THE SAME MANNER CURRENTLY ESTABLISHED FOR THE MEDICAL OFFICER
INCENTIVES PROGRAM.

(3) FORWARDING THE COMPLETED ORIGINAL WRITTEN AGREEMENT WITH ALL
AFFILIATION DOCUMENTATION TO THE MEMBER'S GAINING NAVAL RESERVE

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ACTIVITY.

B. NAVY RESERVE ACTIVITIES ARE RESPONSIBLE FOR:

- (1) VERIFYING MEMBERS ELIGIBILITY FOR AFFILIATION BONUS BASED ON DOCUMENTATION RECEIVED FROM CNRC RECRUITERS.
- (2) COMPLETING ALL APPLICATIONS FOR BONUS ELIGIBILITY ESTABLISHMENT AND FORWARDING TO CNRFC (N11).

4. BONUS AMOUNT. MEMBERS WILL BE ENTITLED TO A LUMP SUM PAYMENT OF \$6,000. PAYMENT WILL BE AUTHORIZED BY CNRFC (N11) UPON RECEIPT OF AFFILIATION BONUS APPLICATION FROM NRA AND VERIFICATION OF ELIGIBILITY.

NOTE: BONUS AMOUNT ABOVE IS A PRE-TAX FIGURE. ALL APPLICABLE INDIVIDUAL FEDERAL, STATE, AND LOCAL TAXES ARE DEDUCTED BY DEFENSE FINANCE AND ACCOUNTING SERVICE (DFAS) PRIOR TO ACTUAL BONUS PAYMENT.

5. ELIGIBLE CRITICAL SKILLS:

DESIG RANK

1115 O-4 AND BELOW (NAVET ONLY)

1445 O-4 AND BELOW (NAVET ONLY)

1635 O-4 AND BELOW (NAVET ONLY)

5105 O-4 AND BELOW (NAVET ONLY)

6. TERMINATION OF ELIGIBILITY.

A. A MEMBER SHALL BE TERMINATED FROM ELIGIBILITY AS FOLLOWS:

(1) IF THE MEMBER FAILS TO PARTICIPATE SATISFACTORILY IN TRAINING WITH THE SELECTED RESERVE PER CURRENT NAVAL RESERVE DIRECTIVES, WHICH INCLUDES MAINTAINING MEDICAL AND DENTAL READINESS.

(2) IF THE MEMBER DOES NOT COMPLETE ANNUAL TRAINING (AT) OR RECEIVE AN APPROVED AT WAIVER.

(3) IF THE MEMBER VOLUNTARILY SEPARATES FROM THE SELECTED RESERVE FOR ANY REASON, INCLUDING ACTIVE DUTY FOR SPECIAL WORK (ADSW), OR ACTIVE DUTY FOR TRAINING (ADT) FOR MORE THAN 179 CONSECUTIVE DAYS.

(4) IF THE MEMBER IS DISCHARGED DUE TO CAUSE (RESULT OF MEMBER'S OWN WILLFUL MISCONDUCT).

B. IF A MEMBER IS TERMINATED FROM INCENTIVE PROGRAM ELIGIBILITY DUE TO ANY OF THE REASONS STATED ABOVE, AN AMOUNT TO BE REFUNDED TO THE GOVERNMENT SHALL BE COMPUTED. MEMBER WILL RECEIVE CREDIT FOR TIME SERVED OF THE REQUIRED THREE YEAR OBLIGATION.

C. TERMINATION FROM BONUS ENTITLEMENT AND/OR ANY REFUND MADE BY THE MEMBER SHALL NOT AFFECT THEIR PERIOD OF OBLIGATION TO SERVE IN THE READY RESERVE.

D. REFUND OF A BONUS MAY BE WAIVED IF TERMINATION WAS FOR ANY OF THE FOLLOWING REASONS:

(1) IF THE MEMBER IS INVOLUNTARILY SEPARATED FROM THE SELECTED RESERVE AS A RESULT OF FORCED ATTRITION, BILLET TENURE, UNIT INACTIVATION, UNIT RELOCATION, UNIT REORGANIZATION, OR A DIRECTED REDUCTION IN THE SELECTED RESERVE FORCE.

(2) IF THE MEMBER IS NOT RECOMMENDED FOR RETENTION IN THE NAVAL RESERVE AS DETERMINED BY A MEDICAL REVIEW BOARD AND THAT THEIR MEDICAL CONDITION WAS NOT CAUSED BY THEIR OWN WILLFUL MISCONDUCT.

7. FOR QUESTIONS OR FURTHER POLICY INFORMATION CONTACT COMNAVRESFORCOM N1C21 AT COMM: (504) 678-6649 OR DSN: 678-6649.//

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